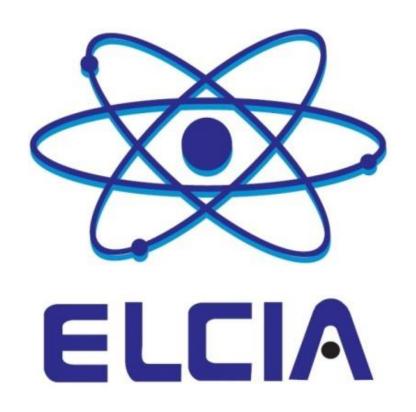
# Annual General Meeting 2017-18

Secretary's Report



ELCIA is the parent organization that actively supports ELCITA, ELCIA Cluster and ELCIA Trust

- ELCIA worked with GoI & GoK to get the Cluster CFC fully functional
- ELCIA provided a gap funding of Rs 2.5 Cr for project completion & a grant of Rs 40 lakhs for operational expenses
- Active and catering to the requirements of MSMEs



- EC well represented in ELCITA committee
- Infrastructure improvements required for better quality of life
- Efficient public transport and effective routing of traffic



- Received financial support from companies
- ELCIA has provided a grant of Rs 40 lakhs
- One third of AMF contributed by all is transferred to the Trust





## We Empower Businesses

Electronics City has always contributed to the growth of economy in IT/ITES and Electronics sector. ELCIA is gearing up for supporting business development of companies.

- ELCIA has shifted gears and is now focusing on policy advocacy, training and getting right skilled employees for companies as well as co-creation of products.
- Facilitate and encourage companies to come up with products and services for Electronics City smart city test bed.

- Policy Advocacy, Implementation and Practice Sharing
  - Co-creation of Products and Business Development Support

3 Learning and Skilling Support



# I. POLICY ADVOCACY, IMPLEMENTATION & PRACTICE SHARING

Anchors: Mr. Veerappan and Mr. Bhawesh Kumar

### Policy advocacy, implementation and practice sharing by ELCIA for the benefit of Electronics Manufacturing Industry

- Suggesting changes to Govt policies and take up implementation issues with the Government
- Collating all the policies, processes and compliances required by companies and make it available to all members
- Facilitating implementation of policies
- Sharing of best practices

S.No	Brief about the representation	Month/	Ministry	<b>Current Status</b>	Progress
	made	Year			
	Representation for exemption of BCD,	Nov'2015	JS, TRU-1,	The exemption was granted	Success
1	CVD and SAD on import of parts,		MOF	in the budget of 2016.	
	components and accessories for				
	manufacture of STB				
	Representation made for reduction of	Jan'2016	Principal	The VAT was revised by	Success
2	VAT on Set Top Boxes for sales made in		Secretary,	Govt of Karnataka to 5.5%	
	Karnataka to 5.5% from the prevalent		Finance –	in March 2016 and it	
	14.5%		Govt of	remained effective till	
			Karnataka	introduction of GST.	
	Representation for disallowance of	Mar'2016	Secretary,	Clarification was provided	Closed
3	Cenvat credit on special additional duty		MOF	that, Cenvat credit will be	
	(SAD) on imported STB			allowed only if the STB's	
				are sold in the Indian	
				market.	
	Representation for applicability of	Apr'2016	Secretary,	Discussions were held with	Dropped
4	concessional rate of Income Tax rate of		MeiTy	MOF and MeiTy at various	
	25% for new units to be applicable from		Secretary,	levels.	
	2015-16, which will be in line with the		Revenue	The MOF opined that, since	
	timing of the Make-in-India initiative		JS, TPL-1,	this was a cabinet decision,	
			MOF	the applicability date	
				cannot be revised.	

S.No	Brief about the representation	Month/Year	Ministry	<b>Current Status</b>	Progress
	made				
	Representation that, all Conditional	Apr' 2016	Chairman,	Matter is under	Work in
5	Access System (CAS) vendors should		Parliamentary	consideration. As per the	Progress
	have secure keys embedded in India. This		Committee on	recent TRAI order	
	will address security concerns and also		IT	applicable to cable	
	accelerate manufacturing in India			operators and	
				broadcasters, subscribers	
				can be charged only on ala	
				carte basis. This control	
				can be achieved only with	
				embedded CAS.	
	Representation to Department of	Apr'2016	Member	Extended working hours	Success
6	Customs, MOF for enhancing working		Admn, CBEC	have been agreed,	
	hours for ensuring timely clearance of			provided advance notice is	
	imported goods			given on the previous day	
				for urgent clearances even	
				during post midnight.	
	Representation for Exemption of parts	June'2016	Joint	Proposal is still under	Work in
7	relating to machinery used in the		Secretary,	consideration.	progress
	manufacture of PCB Assemblies		TRU-1, MOF		

S.No	Brief about the representation	Month/Year	Ministry	Current Status	Progress
	made				
8	Representation for differential excise duty on servers to promote domestic manufacturing since servers come under ITA 1 list	Jun' 2016	Joint Secretary, TRU-1, MOF	Proposal was not accepted owing to WTO guidelines as per which differential rate cannot be applied for imports and domestically manufactured products.	
9	Representation for exemption of BCD, CVD and SAD on all parts, components and accessories used in manufacture of Smart Meters	Jul' 2016	Joint Secretary, TRU-1, MOF	BCD is exempt on all parts. However, CVD and SAD was not accepted.	Dropped
10	Representation for servers in the list of Preferential Market Access Policy applicable in government procurement	Aug' 2016	JS, MeiTy	The matter was favourably considered and servers were included in September 2017 in the PMA list after much deliberation.	Success
11	Representation for implementation of abatement in GST on domestically manufactured products (similar to excise duty)	Oct' 2016	Addl Secretary, MeiTy	The matter has been put on hold by MOF, pending stabilization of GST.	Hold

S.No	Brief about the representation made	Month/Year	Ministry	Current Status	Progress
12	Representation for centralized procurement by all government departments through GeM (Government e- Marketplace) portal alone	Jan' 2017	Addl Secretary, MeiTy MD, NICSI	The policy has been implemented and all government procurement has to be mandatorily done through GeM portal alone.	Success
13	Representation for BCD increase on Set Top Boxes from 10% to 30%	Apr' 2017 Jul' 2017	MoS, MeiTY Secretary, MOF Secretary, MeiTy Addl Secretary, MeiTy JS, MeiTy JS, TRU-1, MOF	The BCD was increased to 20% in December 2017.	Success
14	Recommendations for inclusions in National Policy of Electronics	Multiple	Director, MeiTY	The recommendations are under consideration.	Work in progress
15	Representation for conditional acceptance of inclusion of electronics in RCEP	Nov' 2017	JS, MeiTY	The recommendations are under consideration. MeiTy has stated they are not in favor of signing RCEP with China.	Work in progress
16	Representation for enhancing BCD on digital broadcasting equipments	May 2018 & Jun' 2018	Secretary, MeiTy IS MeiTV	Matter is under review.	Work in progress

#### POLICY ADVOCACY, IMPLEMENTATION & PRACTICE SHARING

# 1. Government Redefines MSMEs Based on Annual Revenue

Micro, Small and Medium Enterprises (MSMEs) classification is now based on their annual revenue, replacing the current definition that relies on self-declared investment on plant and machinery.

According to the government's new definition, businesses with revenue of as much as

- 1. Below Rs. 5 crore will be called micro enterprises
- 2. Between Rs. 5 crore and Rs. 75 crore will be deemed as small enterprises
- 3. Between Rs. 75 crore and Rs. 250 crore will be classified as medium-sized enterprises

Also, 25% corporate tax rate is charged for entities with sales of up to Rs. 250 crore.

## 2. National Apprentice Scheme 2017

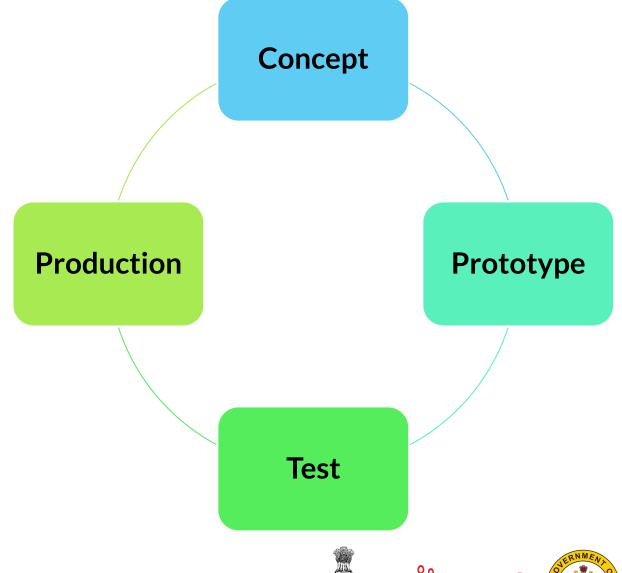
- The Government of India has mandated that all organizations, whether in services or manufacturing sector are supposed to participate in the National Apprenticeship Program.
- ELCIA took this drive to all the MSMEs' doorsteps and got most of them enrolled under the Apprentice act.
- Taking this further, ELCIA has also applied for a license as Third Party Agency with the Government of Karnataka. On getting TPA affiliation, ELCIA will be equipped to handle the queries regarding recruitment of apprenticeship and also assist member organizations in getting the monthly stipend reimbursed by the government. We hereby thank all the MSMEs who gave their consent to ELCIA to be a Third Party Agency.



Anchors: Ms. Sujaya, Mr. Muralidhar, Mr. Seetharam and Mr. Vaidyanathan

# 1. ELCIA Cluster – Facilitates Growth

- ELCIA Common Facility Center (CFC) provides a great opportunity to the member organizations to come together and co-create a product
- A one-stop shop for high precision machining, fabrication, assembly & testing with quality and just-in-time delivery.





## 2. MSME Connect Program

- Organized by Confederation of Indian Micro, Small and Medium Enterprises (CIMSME) to reach out to MSMEs.
- Aimed at educating entrepreneurs on solutions that are available to improve their capacity, take advantage and build their businesses to match their dreams.
- Provided a platform for dreamers to meet possible investors and mentors.







### 3. MSME Bankers & Borrowers Business Meet

- A one-day business conference hosted by ASSOCHAM
- Subject: "MSME Bankers & Borrowers Business Meet"
- Highly interactive platform designed to connect traditional and emerging financial institutions (top banks and NBFCs)

### 4. Exhibitions

Bengaluru Tech Summit 2017
- Ideate-Innovate-Invent

ELCIA participated in Bengaluru
Tech Summit 2017, India's biggest
IT business fair that showcases the
best of Bengaluru's IT and the
flagship IT event of the
Government of Karnataka.

16<sup>th</sup> to 18<sup>th</sup> Nov 2017 at Palace Grounds

Theme: 'IDEATE. INNOVATE. INVENT.'

ELCIA provided 7 stalls to its member organizations free of cost.



## 4. Exhibitions (Contd)

#### International SME Convention-2018 in New Delhi

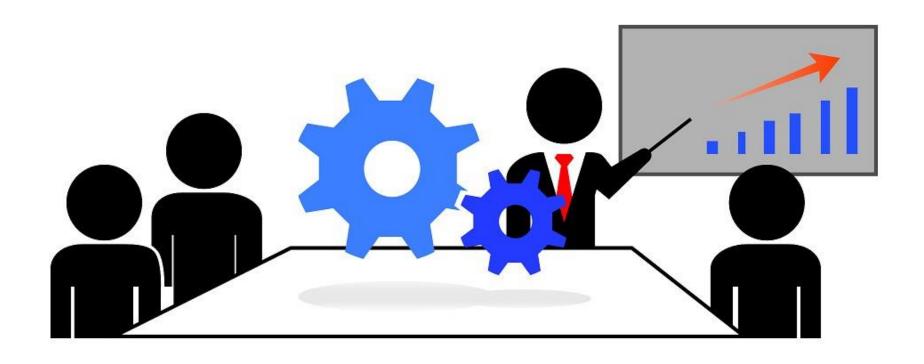
- •ELCIA Cluster, Synthesis Winding and Gill Instruments together participated in the convention held in Delhi.
- •This platform gave the participating member organizations an opportunity to interact with 150 other participants from 31 countries and 400 entrepreneurs from India.
- •The convention specifically focused on the inclusion of MSMEs in the Make in India program & empowering women entrepreneurs.

### 4. Exhibitions (Contd)

MSME Expo - Vendor Development Program conducted by MSME - DI

ELCIA Cluster participated in the Expo arranged by MSME DI, Rajajinagar and was able to bring in awareness about the facilities available in the Common Facility Centre.





## III. LEARNING & SKILLING SUPPORT

Anchors: Mr. Raj Narayan, Mr. Veerabhadrappa and Mr. Thind

## 1. Samridhi Program

The training program that has made a great beginning is Samridhi program.

A joint initiative of CII, Bosch and ELCIA - the training program's objective is to support MSMEs through specialized training, which will

- Enable employees at mid-level to take better ownership of their tasks and deliver work more effectively
- Enhance their time management skills to focus on important and urgent tasks than the not-so-important ones
- Equip them to build higher performing teams within their departments
- Provide a good overview of the operational excellence in the manufacturing industry







## 2. TecKXPert Knowledge Sharing Event

- A successful session on "Performance, Life Cycle & Retrofits Assessment of LV Circuit Breakers" and TecKnow discussion on "Importance of Earthing" by TecKXpert Knowledge Group.
- Planned to conduct these kind of knowledge sharing sessions on a regular basis to tackle day-to-day facilities management issues

#### LEARNING & SKILLING SUPPORT



## 3. Workshops in Association with Essae Chandran Institute

- Breakfast Session on 'Decision Making' The talk by Mr. Rangan Mohan, served as a CEO's guide to effective decision-making and also spoke about the powerful impact it can have on organizations.
- Diagnostic Assessment This diagnostic assessment for shop floor practices gave an insight to analyze and assess how much scope is there for productivity and profitability improvement.
- Wealth From Waste (Cluster-based) It gave the organizations an opportunity to understand the objective, methodology, and benefits of the cluster as well as interact with the participants from the other clusters.

### 4. Siemens SIMATIC IT Preactor Event

- Siemens SIMATIC IT Preactor enables organizations to find ways to optimize production operations by reducing non-value-added activities such as setup or waiting time.
- Mainly for organizations who were still using conventional methods such as Excel for tasks as complex as production scheduling, lagging behind in terms of shop floor productivity and unable to meet delivery timelines.

## 5. Innovative Leadership Seminar

- Conducted by Mr. Ramjay Guru, a Management Consultant
- Helped participants approach their businesses with a positive mindset and succeed in this fast changing world.

## 6. ESDM-Focused MSME Technology Centre in Bangalore

- Department of MSME with the assistance of Ministry of MSME is setting up technology centre under Technology Centre System Program (TCSP).
- TCSP is a World Bank assisted program under which 15 new world-class MSME Technology Centres will be set-up across the country.
- In Karnataka, a Technology Centre focused on "Electronic System Design and Manufacturing" is being set-up in Bangalore.
- The meeting was chaired by Mr. Surendra Nath Tripati AS & DC MSME and Mr. RK Rai -Director MSME along with team of experts from Germany held the talk with ELCIA EC members.



# Other Trainings and Seminars

## 7. Workshop on Crisis and Accidents Management

Helped in creating awareness and preparedness for fatal and nonfatal accidents in industries.

## 8. Awareness Program by PF Commissioner

To interact with employers and employees and sorts out their grievances.
"Nidhi Aapke Nikat" was also

used for sharing the ongoing Employees' Retention and Aadhaar Campaign, 2017 and other initiatives taken by the department.



## HEALTH & WELLNESS CAMPS



# Health & Wellness Camps

1. Free Senior Citizen Health Checkup by Narayana Hrudyalaya

Free Breast Cancer,
Oral Cancer, Eye
Check up, Blood
Sugar and other
regular check ups
were conducted at
KSSIDC Complex.

2. Complete Bone Health Checkup by Sparsh Hospital

Health checkup
packages were
designed for ELCIA
member
organizations'
employees by Bone
Specialists from
Sparsh Hospital.

3. Eye Care Initiative by ELCIA and Titan Eyeplus

Titan Eyeplus
presented a healthy
start to the New Year
with free eye test,
spectacle servicing
and various
discounts on walk-in.



# Health & Wellness Camps

## 4. Holistic Health Camp

The Electronics city
employees took
advantage by getting
screened by
alternate medical
specialists and found
it to be very helpful.

## 5. Yoga Day Celebrations

A free yoga session was held under the guidance of a renowned yoga teacher to mark International Yoga Day.

#### 6. ELCIA Innov4Sight Partnership

Awareness program
on reproductive
health titled 'Gift
Hope' to explore how
personal well being
positively impacts
work atmosphere.

#### **HEALTH & WELLNESS CAMPS**

## 7. Overcoming EGO

Session by Brahma kumaris on 'Overcoming Ego' and 'Inner Challenges vis-à-vis External Challenges'.



# 8. RSI Training by Sparsh Hospital

The seminar on Repetitive Strain Injury was conducted by doctors from Sparsh Hospital.







## 1. Women's Day Celebration

- Mr. Bhawesh and Ms. Rama presided over the event
- Ms. Rama spoke about the need for education
- Suggested ELCIA Staff to mentor the housekeeping women and get them educated
- The staff and housekeeping women had a gala time









#### **OTHER EVENTS**

## 2. Awareness Program on Voting and EVM

- A day-long awareness campaign and exhibition on Voting and Electronic Voting Machine (EVM)
- Conducted at the ELCIA premises by the Election Commissioner Office.
- Demonstration of VVPAT machine was introduced for the first time in Karnataka Assembly Election which drew the crowd.







#### **OTHER EVENTS**

# 3. Women's Self-Defense Training

- Women safety is of primary importance in this corporate world.
- Understanding the need for women empowerment, a selfdefense training was imparted to the women employees of member establishments.







## Campaigns

#### 1. Vote Bengaluru and One Million Votes Campaign (OMNV)

The campaign by B.PAC and ELCIA emphasized on the need to vote.

#### 2. Rally for Rivers Movement

An open & public event took place on 9th September. All member organizations were requested to support the Rally for Rivers missed call campaign by giving a missed call.

#### 3. Graduation Voters Registration

ELCIA acted as a collection point for graduate voters registration and was able to register around 800 voters.



#### **VISITORS TO ELCIA**

## 1. Honorable Member of Parliament

Dr. Veerappa Moily to discuss on industry needs which could be incorporated in the 2018-19 Karnataka Budget.





#### **VISITORS TO ELCIA**

2. Mr. Sanjay Kumar Rakesh Jt. Secretary, Ministry of IT and Electronics

Member organizations were invited on 11th July 2017 to present their views on re-notifying all the PMA (Preferential Market Access) policies.



#### **VISITORS TO ELCIA**

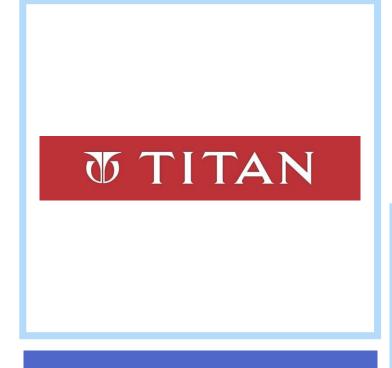
## 3. International Delegates to ELCIA

- 1) Delegates from Shenzhen Ministry, China.
- 2) MSME representatives from 13 nations to understand the MSME Sector development in India. The visit was organized by Innovative Strategies for SME Development.
- 3) Delegates from Ethiopia, arranged by KBITS.





## New Membership



Titan India

Innov4Sight
Health and
Biomedical
System Pvt Ltd



## Thank You

